			Labor Rates/Hr
		Labor Rates/Hr	Option Year 1
#	LABOR CATEGORY	Year 3	3.7% Increase
1	Program Manager	\$189.58	\$196.59
2	Project Manager	\$141.36	\$146.59
3	Senior Operations Research Analyst	\$120.22	\$124.67
4	Senior Systems Analyst	\$141.36	\$146.59
5	Sr. Information Technology Planner	\$160.35	\$166.28
6	Senior Risk Assessment Consultant	\$141.36	\$146.59
7	Senior Subject Matter Expert	\$230.31	\$238.83
8	Senior IT Professional	\$132.70	\$137.61
9	Sr. Telecommunications Engineer	\$141.36	\$146.59
10	Senior Business Process Consultant	\$132.70	\$137.61
11	Senior Group Facilitator	\$120.22	\$124.67
12	Senior Marketing Consultant	\$132.70	\$137.61
13	Sr. Market Research Consultant	\$110.80	\$114.90
14	Data Security Specialist	\$110.80	\$114.90
15	Internet/Web Architect	\$120.22	\$124.67
16	Telecommunication Engineer	\$110.80	\$114.90
17	Technical Writer	\$66.63	\$69.10
18	Program Administration Specialist	\$56.13	\$58.21
19	Intelligent Transportation System (ITS) Specialist	\$132.70	\$137.61
20	Senior Systems Architect	\$141.36	\$146.59